
Primary Years Programme (PYP)



Primary Years Academy International Baccalaureate Specialty School

2021-2022 Uniform Policy

Overview

Students at Primary Years Academy will wear uniforms daily. Administrators, teachers, and staff shall not discipline students for non-uniform compliance, unless it has been deemed to cause a disruption by appropriate and more than one school staff. Students will not be removed from class as a consequence for their attire, and staff will use reasonable efforts to avoid shaming students in front of other students. Student attire enforcement will not create disparities in class time or increase marginalization of any group. No student shall be referred to as a “distraction” due to their attire. No student will be disproportionately affected by dress code enforcement because of gender, gender identity, gender expression, race, body size, or body maturity. This policy is discussed and approved by parents and teachers each year at School Site Council, ELAC, Faculty and PTA meetings.

Uniforms have been chosen because a great deal of research shows:

According to school-reported statistics and the School Administrator, the uniforms on campuses have reduced tardiness, suspensions, and discipline referrals among students (Chen, G., 2008). In addition, with uniformity present across all students, the instance of school pride has increased. Outsiders who do not belong on campus are easily identified and are able to be removed quickly from school grounds. School uniforms can have the added benefit of students becoming “more self-confident and self-disciplined, less judgmental of other students, and better able to resist peer pressure (Baltasar, R., 2016). Uniforms allow students to focus on academics rather than on what to wear.

SCHOOL UNIFORM	
Shirts and Dresses	<p><i>colors: light blue, dark blue, white, tan, or khaki</i></p> <ul style="list-style-type: none">• Must be solid colors (all white or all blue, etc.)• Must be collared with sleeves• Undershirts that extend past the uniform shirt must be uniform color• Dresses over shirts or on their own must be uniform color• PYA Falcon-Wear shirts are acceptable

Jackets/Coats and Sweaters/Sweatshirts	<p>colors: light blue, dark blue, white, black, tan, or khaki</p> <ul style="list-style-type: none"> • Must be solid colors (all white or all blue, etc.) • Logos should be less than 2 inches in diameter • Uniform attire must be worn under outerwear. • PYA Falcon-Wear sweatshirts, jackets, and coats are acceptable
Bottoms -Pants -Shorts -Skorts -skirts	<p>colors: dark blue, tan, khaki, or plain blue jeans</p> <ul style="list-style-type: none"> • Must be solid colors (all khaki or all blue, etc.) • Jeans must have no rips, shreds, or embroidered designs. • Leggings in uniform color may be worn under skirts, skorts, or dresses. • Pants should be well-fitted. Sweatpants are not permitted. • Bottoms should be mid-thigh or longer.
Shoes	<p>Athletic shoes must be worn daily</p> <ul style="list-style-type: none"> • Students will be involved in physical fitness activities • Shoes should cover the whole foot to ensure safety • Heels, uncushioned bottoms, and wheels are unsafe • Footwear and/or laces may not be red
Accessories and Hair	<ul style="list-style-type: none"> • Excessive hair, nails, make-up, jewelry, piercings, and tattoos may be a distraction to learning and will be evaluated on an individual basis. • The goal is to emphasize learning and parents will be contacted if they present a distraction. • Head coverings such as hats/caps/beanies are permitted on the playground for protection from the weather elements. • Head coverings must be worn appropriately. • Professional sports hats or caps are not permitted per district policy

Note:

- No red attire or accessories are permitted as per the SUSD dress code
- Professional sports attire and accessories are not permitted as per SUSD dress code
- Occasionally, we will announce **free dress-days or spirit-days** when uniforms are not required; however, the district policies on acceptable dress will be enforced (refer to the district code book).

Operation School Bell

The Assistance League of Stockton provides free uniform items to students in grades K-3 when assistance is needed. Please ask the office staff for the forms.

DRESS CODE WARNINGS	
1st time:	The student will be warned and a notice will be sent home. Parents will be called to bring a change of clothing.
2nd time:	The student will be warned and a second notice will be sent home. Parents will be called to bring a change of clothing.

3rd time:	The student will be warned, parents will be called, and a third notice will be written and the parent(s) will be called in for a meeting.
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Note:

Students will not be pulled out of class for dress code for uniform violations. Students will not be sent home to get a change of clothes unless they can leave and return without missing class time. No staff will require a student to wear an item of clothing provided by the school. Certain body parts must be covered for ALL STUDENTS. Students may not wear attire that intentionally shows private parts, presents a health or safety hazard, and/or would contribute to a hostile or intimidating school environment.

Review of Uniform Policy:

This policy will be reviewed and updated annually by PYA Leadership, teachers, Parent groups, and School Site Council.

- Revision written March 2021
- Approved May 11, 2021

Sources:

Chen, G. (2008). Public school uniforms: The pros and cons for your child. *Public School Review*.
Baltasar, R. The Pros of School Uniforms.